

Activities Assistant Interview

Crib Sheet

This complete list of questions covers a wide range of topics, ensuring a thorough evaluation of candidates for the activities assistant role. The questions are designed to assess their skills, experiences, and perspectives, providing valuable insights into their suitability for the position.

Background and Experience

Can you tell us about your background and experience working in activities or recreational roles?

Describe your experience with budgeting and planning activities for the year. How do you prioritize resources?

What specific qualities do you believe are essential for an activities assistant to effectively perform their job?

Creativity and Adaptability

What creative flair can you bring to the role of an activities assistant?

How would you adapt activities for residents with additional needs?

Can you provide an example of a successful activity you've organized in the past? What made it successful?

How do you stay updated on new activities and trends that could be beneficial for residents?

Inclusivity and Engagement

What strategies would you use to make activities inclusive for all residents, regardless of their abilities?

Imagine a resident consistently declines to join activities. How would you encourage them to participate, and what measures could you implement to ensure the approach is person-centered and meaningful?

How would you ensure that all needs are met during an activity, such as hydration, using the bathroom, and rest breaks due to overstimulation?

How would you create a feedback loop with residents to understand what activities they enjoy and want to see more of?

Can you give examples of how you can receive feedback from residents on the activities and care provided?

Planning and Organization

Activities don't just happen in the home; how would you ensure that we are linking with the community and helping residents feel part of it?

Do you go with the flow, or do you prefer a strict plan to follow when you support activities?

If a plan doesn't go as you thought it would, what would you do?

Why is record-keeping important, and what should be included?

What language would you use, and can you provide examples of words or language that you would avoid?

Pick an activity you might plan and talk me through the risk assessment for it.



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Communication and Support

How do you communicate the activity plan to residents, especially considering those with limited mobility or who are bed-bound?

What role do you think family involvement should play in the activities provided?

What methods would you use to promote upcoming activities and encourage participation among residents?

Reflection and Improvement

How would you handle a situation where an activity did not go as planned? What steps would you take to address it?

Can you give an example of how you would modify a popular activity to better serve residents with different interests or abilities?

What do you believe is the most important outcome of engaging residents in activities, and how would you measure that success?

What could the person in a scenario have done better to plan the activity?

Scenario-Based Questions

If you notice a resident becoming upset during an activity, how would you handle the situation?

Describe a time when you had to deal with conflicting opinions from residents about an activity. How did you resolve it?

Imagine you are leading an activity, and a resident becomes disruptive. What steps would you take to manage the situation while keeping the group engaged?

How would you approach planning an outdoor activity if weather conditions are unpredictable?

Personal Development and Training

What kind of training or professional development have you pursued to improve your skills in organizing activities?

Are there any specific certifications or qualifications you hold that relate to recreational therapy or activities coordination?

How do you respond to constructive criticism about your activities or approach?

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Teamwork and Collaboration

How do you collaborate with other staff members to enhance the activities program?

Can you give an example of how you have worked successfully as part of a team in a previous role?

What role do you think volunteers should play in supporting activities within a residential home?

Cultural Sensitivity and Diversity

How would you incorporate cultural diversity into the activities you plan?

Can you provide examples of how you have adapted activities to be culturally inclusive?

Why is it important to recognize and celebrate cultural differences in a residential setting?

Technology Utilization

How do you think technology can be utilized to enhance activities for residents?

Have you ever used any software or tools for planning or promoting activities? If so, which ones?

Future Vision

What long-term goals do you have for the activities program in this residential home?

How do you envision the role of an activities assistant evolving in the next few years?



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